

Education & Coaching Program  
AGM Report  
2018





## Education Program



**Report to: The English Ice Hockey Association, Annual General Meeting 2018**

**Author: Paul Hayes, Director for Education & Coaching**

### **1. Vote of Thanks**

As with last year, I would like to start with thanks to those who have worked so hard to deliver the program. This is my fifth Annual report to you as EIHA Director with responsibility for the Education & Coaching, NIHL South League Chairperson. I present this report to the Annual General Meeting to provide an overview of progress and achievements in the season 2017 to 2018.

I would personally like to thank all of the staff and volunteers directly and indirectly involved in the delivery of the various elements of the program and wider portfolio that I oversee and in particular pay the highest compliments to those people for their effort and assistance in the work that has been undertaken on behalf of the English Ice Hockey Association during this past season. Thank you.

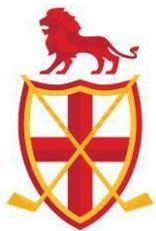
In general terms it has been another season of progress and achievement and whilst I acknowledge that there is always more and better things we can do, our status and structure are such that the rate of progress is slower than most of us would like. The continued implementation of the player passport and the support and circulation of the ProSmart now Sportgo Lite to all members will again deliver support and assistance to the members and their clubs.

Although the up take of both systems has been slow and we would encourage clubs to support these indicatives as they will only bring long term development to the players and coaches.

Delivering an easily followed development pathway at each age group to ensure a unified input of skills, technical and game sense learning.

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## Education Program



### 2. Education Programme

Last year, I highlighted a number of priorities for this season and some new initiatives that I was determined to see implemented and that I set-out my plan for delivering these new elements:

#### Priorities 2017/2018

- EIHA Netminder Coach to be appointed
- Development & implementation of a National Netminder Program
- Implementation of further technical workshops
- Introduction of Player Skills Development Guidance
- Introduction of Regional Technical Directors
- Introduction of Level 2 Managers Qualification
- Appointment Education Program Administrator
- Further New Instructor recruitment
- Introduction of the Player passport
- Implementation of an Electronic Coaching Logbook
- Appointment of Education Program Media Officer

I am delighted to report to the AGM that, with the support of officers, volunteers and clubs, together we have successfully introduced a number of these new elements, although I am disappointed in the take up of a number of them to. Some we have not been able to achieve but will be carried over to the forthcoming season. We have made significant improvements and have some great work being done that is in progress. Please allow me to provide more information on each element.

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## Education Program



### **2.1 Development Plan**

With the development plan coming to the end of its tenure the program is committed to continue moving forward with changes and the development of the program to strengthen the support we can deliver to the clubs.

This I believe is demonstrated with the regionalisation of support teams allowing access by the clubs to locally based where possible courses and workshops and technical support when needed.

The program does request that clubs try to plan in advance their requirements so that delivery can be achieved and are reminded these are volunteers, which therefore do bring challenges when requests are made with short notice.

The introduction of new structures, will bring new challenges below details of some of the education programs future plans and its current ones to comply with our development plan. In the role out shortly of the player passport we have once again ticked off a main requirement of the plan.

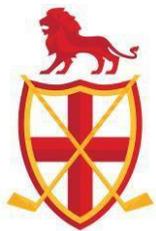
### **2.2 UK Coaching Certificates**

We continue forward within the program with the introduction of further new programs, new courses and the instigation of workshops for coaches continued professional development (CPD). We are still committed to

our alignment with the UK Coaching structure and we are still pleased with the progression at this stage. We are still in discussions with 1<sup>st</sup> for Sport in relation to their support for our program in relation to course structure and administration.



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### **2.3 Coaching Courses**

This past year a number of courses at all levels have been undertaken by the program to assist those clubs who have specific needs and requests, obviously these to have their restrictions as we still rely heavily on volunteers within the sport. But I has been nice to see the commitment of professional players in striving to undertake there levels, which hopefully benefit our younger players.

We have, this year run 23 courses spread over the reports period. They include Level 1 Courses, Level 2 Courses, Junior Leaders, Workshops and Managers Courses.

Registering a total of 1257 officials (see fig 2. below)

Course	2014	2015	2016	2017	2018	Difference
Level 1	9	13	10	7	6	-1
Level 2	5	4	3	4	3	-1
HC Seminar	2	2	0	0	0	0
Manager	2	2	2	2	2	0
Junior Leaders	0	1	0	0	2	+2
Workshops	0	0	3	0	10	-3

Fig 1.

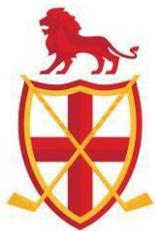
### **2.4 Coaches & Officials Licenses**

The introduction of a credit card style licence for all registered officials has assisted in ensuring that all officials being visible at games the mandatory requirement to wear these whilst undertaking your duties at the rink whether home or away has been integrated into the official's program with checks made prior to games.

Again, I am having to remind clubs that planning is required to ensure that all volunteers' staff are fully compliant with the requirements for the roles they are undertaking as there will be no dispensations granted next year, all officials are to be registered from the 1<sup>st</sup> June.



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Due to the implementation of GDPR the association has been moved into a defensible position and with it comes the requirements for registration and the completion of a yearly mandatory course.

This will mean that clubs will require a number of officials within the club along with Coaches, Managers, Medical and CPO's to undertake this training to comply with the registration.

Also, the following positions within the club structure will be required to register and sign the EIHA code of conduct.

The following roles will be required and any derivative such as assistants or Vice.

Chairpersons

Secretaries (Club, Registration, Fixtures etc.)

Treasurer

Child Protection Officer

Discipline Officer

Committee Member (if applicable)

This will only be required if the person is not already registered in another role for example a Chairman who is a Registered Manager/Coach.

Full details of the requirements and cost will be circulated

Also, unfortunately some of these roles will require the completion of a data handling online course, which the association has negotiated a reduced rate from a national provider.

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All coaches, managers, medical professionals and any other role currently registered will be required to also complete this training to continue to hold their licence and registration.

This will be yearly registration requirement as directed by GDPR and will become a condition of registration.

### **2.5 Recruitment**

Registration Statistics: As of May 31<sup>st</sup>

Designation	2014	2015	2016	2017	2018	Variation
Coach	775	819	799	787	734	-53
Manager	237	226	206	192	195	+3
Off-Ice Team	229	149	159	161	173	+12
Off-Ice Game	161	222	195	173	126	-47
CPO	0	1	11	13	12	-1
Medical Staff	0	1	20	19	17	-2
Total	1402	1418	1390	1245	1257	+12

Fig 2.

Once again, my thanks go to Liz Moralee for all the hard work this year undertaking the registration process of the section, officials & senior players.

Her administration and support are critical to ensure our coaches, managers, off ice and on ice staff are compliant with their requirements to allow our members to play our game.

It has been noted that there has been a small decrease in numbers but this is not unusual as the requirements for CPD (Continual Professional Development) for recertification to fall in line with the coaching protocol requirements and those of alignment with the UKCC are put in place.

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The commitment has increased to spend more valuable time to deliver a quality of training at club level and this does impact those who are not as easily able to put the full commitment required.

We have continued to support the regional technical directors with insuring they have access to the relevant equipment to undertake the courses and workshops locally.

### **2.6 Other Matters**

**IIHF LTP:** This program of workshops is being rolled out in each region with a view of continuing to provide a focus for the development of fundamental skills. With training of coaches through workshops.

A review is also taking place on recertification to allow a process that it can be completed over the required period and using other external coaching courses and education details will be circulated as soon as the process has been confirmed.

**EIHA Netminder Program:** With the appointment of Euan King to the position of EIHA Technical Director for Netminding I expect changes will be forthcoming with recruitment of regional netminder coaches to fall in line with the re structure that is being undertaken within the program.

**EIHA Workshop Program:** I am pleased with the continued progress of this and it is a process and task that is continually being reviewed to ensure we are able to deliver the requirements for the coaches CPD and in line with the regulations set by the governing bodies of sport.

These have been made regional to reduce the impact on the requirement to attend and with the further development of more workshops over the next season.

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## Education Program



**Restructure of the Education Program:** This is a continuing process and is again under review to expand on the regional support delivered by devolving further roles to the regions.

Player Skills Development Guidance has been circulated and now forms an integral part of the requirements of the player passport. Again I will reiterated that all coaches managers and clubs make sure they are aware of its contents along with the new edition of the Coaching Protocols.

Both documents have been circulated to all coaches and managers using fixtures live as soon as the majority of registrations are completed for the next season please ensure that your coaches, managers, officials email addresses are correct to assist with any further circulations as we are finding this is an ongoing problem.

**2.7 Discipline:** Again, this year there has been an increase in this aspect of the sport, which is not good as it is important that all our officials follow the code of conduct they are signed up to on registration. The code of conduct will be revised this year to include BOA & IIHF requirements, so we ask that clubs support this and are expeditious in returning the completed new forms when issued.

### **2.8 Neighboring Association:**

We continue to work together with our colleagues in IHUK and Scotland/Northern Ireland and look forward to further productive discussions and collaborations. We are still undertaking cross boarder support when requested and hope that this will continue in the future as we believe that a uniformed approach is only beneficial to all the associations.



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### **2.9 Medical & Strength & Conditioning:**



We are still looking to recruit a lead for the association. We intend this year to focus on the implementation of a lead to move the program forward within the association and again to recruit regional based support for the clubs to access.

### **2.10 Head-Check:**



This program is still one of the finest pieces of work continues but requires continual reinforcement by all to reduce these type of injuries and it falls on us all to assist, coaches, officials and players alike.

It is vitally important that everyone adheres to the Head-Check process as this process has been devised for the protection of their athletes and to help ensure that these athletes achieve long and productive careers in our sport.

With the development of the player passport system it is hoped to further develop the program with better support and protection of the coaches with them having the ability to review reports on players.

Advice is always available and details of all the requirements can be found on the website under the education program section.

<http://eiha.co.uk/eiha-education-program/medical/>

A further workshop is planned to be delivered locally within the regions to once again re-enforce our commitment to this program.

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### **2.11 Season 2018/19 & Beyond:**



As for the future, and the current restructure it is hoped that the education program will be able to further support the clubs, coaches and officials and to meet its requirements set out within the

development plan. We believe with the current changes we will create a supportive, experienced, highly skilled, educated and motivated group to ensure all efforts are made to reach our goals as set within the plan.

I will be looking for the Regional Technical Directors to continue to open dialog with the club head coaches within their region and hope they, will be open to engaging in a consultation process to move our sport forward. Along with new Regional Managers, Netminding Coaches Strength & Conditioning Leads.

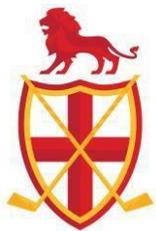
All the above will mean continued change, but it is hoped that the clubs and members will not be greatly affected by its implementation and will support the changes we will be making.

With the process of unification being on the agenda for the sport as a whole the program is working hard in consultation with other associations and outside agencies such as UK Sport, Sport England, Sport Wales to ensure that the requirements of these bodies are met.

Continued developing of a more joined up approach to the development of the coaching of ice hockey in the UK is imperative and a focus not just for myself but all those concerned.

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### **2.12 Priorities 2018/19**

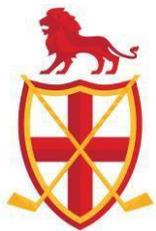
- EIHA Regional Netminder Coaches to be appointed
- Development & implementation of a National Netminder Program (Carried over from 2017-2018)
- Implementation of further technical workshops
- Introduction of EIHA Strength & Conditioning Coach
- Introduction of EIHA Regional Strength & Conditioning Coaches
- Introduction of EIHA Regional Managers
- Introduction of Level 2 Managers Qualification (Carried over from 2017-2018)
- Appointment Education Program Administrator
- Introduction of the Player passport (Carried over from 2017-2018)
- Implementation of a Electronic Coaching Logbook
- Appointment of Education Program Media Officer (carried over from 2017-2018)

### **3. Aspirations and Expectations**

- There is little or no change to these this year and I would still like all sections of the EIHA and our external stakeholders to continue to work closer together. We have some talented people working incredibly hard and we need to find a way to exploit their dedication and commitment by providing a framework to support all of our programmes.
- I would like to call on Clubs once again to help us deliver the change that is desperately needed within the sport.
- I want to see substantial improvements in standards for Coaching, Playing and hope the implementation of the Sportgo Lite App & Player Passport will continue to support this.
- I want us all to take continued ownership of the Sport Development Plan and to begin to work smarter together.
- I want us all to be open too and accept feedback, when it's delivered in a constructive way.

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So in closing, I would point out that my aspirations have not changed and continue for another year.

I would once again like to thank all those who have supported me this year and hope that I can look forward to your continued support in the forthcoming season 2018-2019.

Paul Hayes  
EIHA Board Member  
Director of Education & Coaching  
September 22, 2018



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