

# PERSON SPECIFICATION OUTLINE

Referee  
Section



**ICE HOCKEY UK**

**Department: IHUK REFEREE SECTION - MANAGEMENT TEAM**

**Job Title: LEVEL 1 OFFICIATING MANAGER**

CRETERIA	ESSENTIAL	DESIRABLE
<b>Skills / Competencies</b>		
Very well organised	✓	
Good communicator	✓	
Strong people manager	✓	
Budgeting	✓	
Problem Solving	✓	
Scheduling	✓	
Decision making	✓	
Coaching / Supervision		✓
<b>Knowledge</b>		
Understanding of referee section management team strategy & structure		✓
Knowledge of the structure of the sport in the UK	✓	
Good Rule Knowledge	✓	
Staff discipline procedures		✓
<b>Previous Experience</b>		
On ice officiating		✓
Management		✓
Administration	✓	
<b>Attributes &amp; Personal Qualities</b>		
Integrity	✓	
A leader	✓	
Positive attitude	✓	
Team player	✓	
Honesty	✓	
Time management	✓	
Respect	✓	
Acceptability	✓	
Approachable	✓	